



OUR PHILOSOPHY

Stems from the Director's belief that all mankind was created equally in the image and after the likeness of the Almighty God, and He gave them the right to live freely and replenish the earth. Therefore, everyone deserves the right to live freely and make their own life choices in spite of their disabilities. They should also be treated with the same respect, dignity, and the rights and opportunities they deserve in the community.



**WE WORK WITH RESOURCE COORDINATORS,
PSYCHOLOGIST, HEALTH CARE PROFESSIONALS
TO PROVIDE OPTIMUM CARE SERVICES OUR
INDIVIDUALS DESERVE IN THEIR CHOOSING.**

OUR MISSION

DROM, Inc. works aggressively to fulfill its vision and mission:

To provide support services to individuals with intellectual and developmental disabilities, by creating a suitable environment that will enhance their gifts, beliefs and talents. Placing them and their families in a broad range of opportunities and choices in a continual effort to meet their God-given rights.

The DROM, INC. Mission is to support the individuals we serve to participate in the joys, program development and traditions of their chosen community. Our success is measured one individual at a time.

At DROM, INC. we use a person-centered and person-directed approach to develop a support system that is unique for each individual served.

ENCOURAGEMENT

DROM, INC. encourages the individuals served to know and exercise their right to....

FREEDOM

- to live a meaningful life in the community -

AUTHORITY

- over the choice of services and support -

SUPPORT

- to organize resources in ways that are life-enhancing and meaningful -

RESPONSIBILITY

- for the wise use of resources -



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Program Service Plan for

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**DOMINION
RESIDENCE of
MARYLAND, INC.**

**ALTERNATIVE LIVING UNIT
FOR INDIVIDUALS WITH
DEVELOPMENTAL
DISABILITIES**

*"Serving Adults with Developmental
Disabilities in Maryland and changing
lives, one individual at a time."*



WHO:

DROM, INC. is as an agency licensed in the State of Maryland to provide community residential services to individuals with intellectual and developmental disabilities.

WHAT:

DROM, INC. provides Residential and Support Services to allow individuals with intellectual and developmental disabilities to live independently in the community.

WHERE:

DROM, INC. Residential Service includes Alternative Living Unit (ALU), Personal Support (PS) and Respite Services, located in Prince George's County, Montgomery County and Baltimore County, Maryland. The ALU is a single family home that provides the needed housing care and services of home in a relaxed, satisfying, safe environment and modern lifestyle.

WHY:

It is the founder's passion to serve individuals with intellectual and developmental disabilities; to honor and respect their God given rights to live freely anywhere in the community.



SCOPE

DROM, INC. incorporates community residential models that accommodate the wide range of choices individuals and their families will make about how to live in the community.

DROM, INC. Community residential models are designed to give preferences to these individuals to have a wide range of options about where to live in the community.



DROM, INC. provides the individuals served in residential models to include:

- 1) **Alternative Living Units (ALU)**; which includes all the amenities of home life; daily home cooked meals and snacks.
- 2) **Personal Support Services**
DROM PS stresses community integration and utilizes individually designed services to assist people with disabilities live independently.
- 3) **Respite Service** is a DDA funded program that assists individuals with disabilities in all aspects of their daily lives, while in a residential placement.



Based on the individual's living choices DROM, Inc. shall make great effort to provide any of the above such living arrangements as will be identified in their IP and depending as well on their available resources and DDA services eligibilities.

We serve individuals with the following disabilities

INTELLECTUAL DISABILITY, MENTAL DISORDER, AUTISM SPECTRUM DISORDER, CEREBRAL PALSY MUSCULAR DYSTROPHY, MULTIPLE SCLEROSIS, BLINDNESS/SEVERE VISUAL IMPAIRMENT DEAFNESS/SEVERE HEARING IMPAIRMENT BEHAVIORAL PROBLEMS, EPILEPSY/SEIZURE DISORDER, HEAD INJURY, ORTHOPEDIC IMPAIRMENT, SPECIFIC LEARNING DISABILITY, SPEECH/LANGUAGE IMPAIRMENT, SPINA BIFIDA, SPINAL CORD INJURY, CHEMICAL DEPENDENCY, CYSTIC FIBROSIS, OTHER NEUROLOGICAL IMPAIRMENT, AND OTHER UNDETERMINED DISABILITIES.

STAFFING & TRAINING

DROM, INC. assures that all staff acquire relevant DDA trainings in all levels and patterns as determined in the IP.



DROM, INC. assures that all required trainings are completed before providing services to the individuals served. Such trainings required shall embody Health and Safety but not limited to: CPR, First Aid, Blood Borne Pathogens, Fire Safety, Communicable Diseases, Medication Administration (MATP), etc.



*Please contact us to discuss
DROM Services & Activities*

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